



WOREC Annual Report 2018

Organization's Introduction

Women's Rehabilitation Centre (WOREC) is a national nonprofit making non-governmental organization working for the protection and promotion of human rights. Established in 1991, WOREC is one of the leading national organizations that work to prevent violence against women, its causes and consequences, and to ensure economic, social and cultural well-being of women as well as other marginalized groups by promoting their access to rights and social justice. The organization has been carrying out various campaigns at different levels in the areas of social justice and women's rights. Its programmes and activities are designed and implemented under 3 campaigns: campaign on violence against women, campaign for economic, social, and cultural rights, and campaign on human rights and social justice, in order to ensure women's right to live with dignity. WOREC has been strongly advocating for the formulation, amendment, and enforcement of various policies by facilitating the leadership development and capacity enhancement of women from household levels to community, district, and the national level. It has also been constantly exerting pressure at the local, regional, national, and the international level for addressing the violations of the rights of the girls and women from the socially, politically, and economically disadvantaged and marginalized communities as well as Dalit communities



and women living with disabilities based on data and evidences. WOREC believes that the discrimination women and children face in the different areas including education, health, nutrition, employment etc. are contributing to the violation of their basic human rights. Thus, these issues should be properly addressed.

Vision

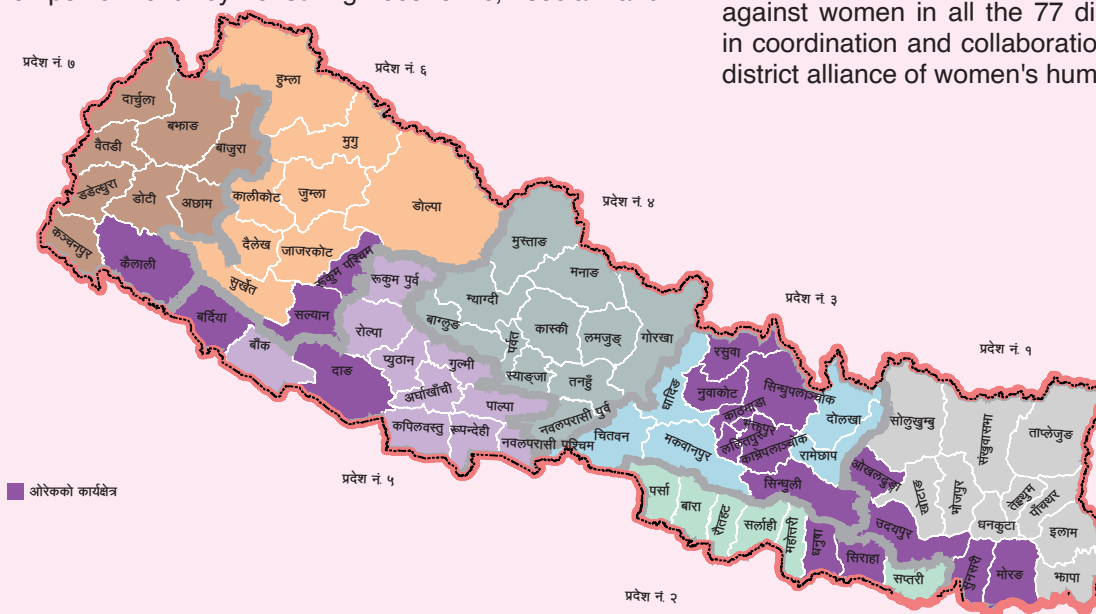
A society based on women's rights where social justice is guaranteed is the vision of WOREC Nepal.

Mission

cultural rights.

Working Area

WOREC has been carrying out its integrated campaigns directly in 19 districts and its campaign on violence against women in all the 77 districts as per the need in coordination and collaboration with the national and district alliance of women's human rights defenders.



Violence against women campaign



Gender equality cannot be achieved unless society's perception of women changes in real life. Due to the prevalent social belief and practice that perceives women's body as a mere asset, means, and something to be consumed, the issues of women's self-respect and dignity have not been able to be fully incorporated in the policies, laws, and practice even in the twenty-first century. Therefore, in order to have these issues addressed and for gender mainstreaming, the lobby, advocacy and campaign for formulation and amendment of various acts, rules, strategies, and action plans had been continued.

In the current year, the organization carried out the various programs from the community level to the national level for promoting women participation in politics. Over 300 defenders of women's human rights who were affiliated with various dimensions of the political change in the country have been elected as people's representatives in all the three levels and are actively working. Orientation, training, and interaction programs were carried out in collaboration with women-led community-based organizations active in the community. Discussion, training, and seminars were carried out with the elected people's representatives on thematic issues.



Organization of Feminist Forum

This year, province-level feminist forum was organized in all the seven provinces in coordination and collaboration with the National Alliance of Women Human Rights Defenders with the slogan "Women's right to their body, labor, and identity, a basis for the Federal Democratic Republic of Nepal". The feminist forum has decided on "transformed leadership for the sustainable socio-economic transformation based on social justice" as the guiding principle for the next four years. The feminist forum campaign has facilitated the formulation of code of conduct along with declarations at the provincial and national levels by carrying out extensive discussions on contemporary issues of women among the deputy mayors and other women representatives of the people. In the three-day-long event organized in each of the provinces, the first day was dedicated to knowledge creation whereas the second and the third day were focused on way forward, declaration and commitment respectively. The national feminist forum was organized in Kathmandu from 19 to 21 July 2018 with the objective of analyzing the transformation from a feminist perspective at the national level and creating an environment for the country's transformation through collective identification of the barriers to transformation and finding measures to overcome them.

16 days of activism against violence against women

This year, 16 days of activism against gender-based violence was celebrated with the theme *Leave No One Behind: End Violence against Women and Girls*. WOREC celebrated the campaign with its own theme of *"Women's right to live violence-free, a major basis for the Federal Democratic Republic of Nepal"* by organizing programs across the country.



On the occasion of the 16 Days of Activism against Gender-Based Violence, on November 25, WOREC launched a yearbook titled "Anweshi" with the analysis of one-year data on violence against women.

Public awareness-raising interaction on reduction of suicides and mental health-related issues, interaction programme on challenges faced by the women human right defenders and the provisions on the security policy prepared by the women human right defenders and the role the state should play for the women human right defenders on the occasion of the day of the women human rights defenders, discussion on employment for the people living with disabilities were also organized.

Orientation, group discussion, school education, ward gathering, information & communication activities on gender-based violence, harmful traditional practices, child marriage & the legal provision

With the objective of informing the citizen on all the legal provisions regarding gender-based violence, domestic violence, rape, sexual abuse, child marriage, polygamy, accusation as bokshi, Chhaupadi, dowry, and raising awareness on women's rights, a total of 851 activities were organized in various districts including Dang, Morang, Dhanusha, Rukum, Sindhuli, Udaypur, Kailali, and Bardiya. These events saw the participation of men, youth, people's representatives, religious leaders, guardians, students, and community leaders. Women, children, and adolescent girls were facilitated for awareness on getting organized to free themselves from violence, creating an environment of mutual support and taking legal actions. Under the



campaign against violence against women, orientation, training, and interaction programs were organized in collaboration with active women-led community-based organizations. Various discussions, training, seminars were also held on thematic issues with the elected people's representatives.

Formulation of strategy against gender-based violence at the local level

Workshops were organized with the elected representatives and women's human rights defenders in Sindhuli, Udaypur, Sunsari, and Kailali districts in collaboration with the local governments for the formulation of gender policy and programs at the local level.

In order to ensure gender equality and the creation of a gender-friendly environment at the local level in the municipalities and rural municipalities, WOREC Nepal has been advocating for the formulation of gender

equality policy and coordinating and collaborating with the local governments for the formulation of the same. Similarly, workshops were organized for the formulation of policy and programs for ending child marriage.

Similarly, the following interactions and programs were organized in various districts:

- Coaching, training, and interaction programs for enhancing the investigation, recording, and facilitation capabilities of the government agencies in incidents of violence against women and for enhancing the capabilities of the civil society in facilitating, advocating, pressurizing, and providing feedback in the cases of violence against women.
- Interaction on the role of stakeholders in women's access to justice and implementation of the verdicts made in favor of the violence survivors and interaction with the newly elected people's

representatives on the status and challenges of violence against women.

- The investigation process of the increasing incidents of rape and sexual violence and the role of the stakeholders in the reduction of such incidents.
- Issue identification and legal provision for the reduction of violence against women.
- The need for safe house and the role and responsibilities of the stakeholders.

Mass Awareness

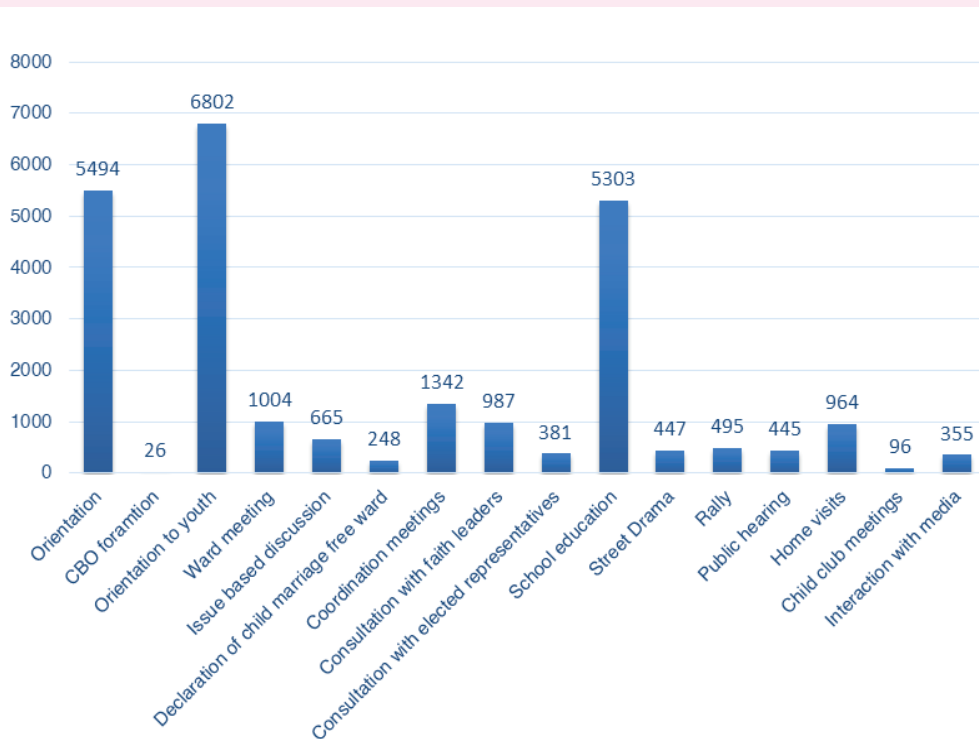
Awareness on Violence Based on Gender Discrimination, Harmful Traditional Practice, Orientation on Child Marriage and the Legal Provisions, Group Discussions, School Education, Ward Gathering, and Information and Communication Activities

In order to generate awareness about women's rights by providing information about all the laws and provisions addressing violence based on gender discrimination, domestic violence, rape, sexual harassment, child marriage, polygamy, accusations as witch, Chaupadi, dowry and violence against women, a total of 851 events were organized in Dang, Morang, Dhanusha, Rukum,



Sindhuli, Udaypur, Kailali, and Bardiya, among others. Attempts were made to make men, youth, elected representatives, religious leaders, students, parents, and community leaders participate and realize their responsibilities. Awareness was created to organize, create a conducive environment and motivate for legal treatment in order to liberate women, children and adolescent girls from violence. School education classes were also implemented in coordination with the schools.

This year, the organization successfully organized various orientation, training, interaction programs in collaboration with various active women's community organizations under the campaign against violence against women while programs such as discussion, training, seminars with the elected representatives in thematic issues



Participation based on the type of activity

were also organized. In the mass awareness programs organized this year the participation of women was 65% and that of men participants was 35%. In regards to age groups, the participation of youth was exciting.

Considering the geography and level of community awareness and literacy the programs on mass awareness were organized in many different ways. In the community, mentorship programs for youths and adolescents' groups were organized multiple times. After that, programs such as orientation, ward level meetings, household visits and programs to reach local leaders were organized for different groups. Coordination meetings and interaction programs, as well as mass ward gatherings, were organized for the control of child marriage. In Siraha district, a child-marriage-free ward was also declared.

Service, rehabilitation, and reintegration for the survivors of gender based violence

This year, WOREC provided a safe house service to 411 violence survivors, psychosocial counseling to 354, health treatment to 156, and legal aid to 183 survivors.

Out of the 411 violence survivors who came to the safe house, 338 have been reintegrated with their families whereas 31 have been referred to other institutions. At the time of the preparation of this report, 42 are continuing to receive the service. This year, 3 women received support for JTA and CLA studies whereas 10 received tailoring training for sustainable livelihood. Out of the 338 reintegrated with their families, WOREC was able to follow-up 223 of them regarding their current status.

Legal Aid

WOREC has been providing legal aid in various districts as per the need in order to ensure women's rights and women's access to justice. This has increased the women's access to justice by helping the gender based violence survivors seek legal recourse. In this period, a total of 297 cases were registered in the WOREC's central office and in the judicial agencies of various levels in the district offices.

Promotion of human rights and humanitarian law and Sneha Campaign

WOREC has been continuously advocating on behalf of the people affected by the crimes against humanity under the International Human Rights committed during the period of armed conflict. After the great earthquake of 2015, WOREC has been operating Sneha Centres in earthquake-affected areas and providing essential materials to women, adolescent girls, new mothers, pregnant women, women living with disabilities and elderly women along with conducting empowerment programs.

Similarly, when a heavy and continuous rain triggered a destructive flood in July 2017, WOREC supported women, adolescent girls, pregnant women, new mothers and elderly people in the affected areas. The help included awareness-raising, psychosocial counseling, and counseling programs conducted through Sneha centers.

National tribunal of the women affected by the armed conflict

An environment where the people affected by the

armed conflict and violence can realize justice and have access to justice has not been created yet in Nepal. As a result, the affected people are forced to live with the pain of the incidents they had to experience. The cruel reality is that many children born out of the rapes and gang rapes during the conflict are being denied the birth registration and the right to the citizenship. Realizing this dire situation, WOREC Nepal, National Alliance of the Women Human Rights Defenders, Nagarik Awaaz, and the Story Kitchen organized the "National tribunal of the women affected by the armed conflict" in Kathmandu on November 6, 2017 with the objective of informing the stakeholders of the current status of the women affected by the conflict and submitting recommendations to the stakeholders on increasing the survivors' access to



justice in the presence of more than 80 conflict-affected women from 11 districts. In the tribunal, the participants shared how they had to face extreme torture and sexual violence during the conflict period and how they have not received any relief or consolation for all the pain and suffering they are going through. They shared their bitter experience that the inaction is instead salt to their injury.

Province-level workshop on the Universal Periodic Review (UPR)

WOREC which hosts the secretariat of the Women's Coalition for UPR coordinated with the Secretariat of the Non-Governmental Organizations to conduct province-level workshops in Biratnagar of Morang district,



Dhangadhi of Kailali district, and Janakpurdham of Dhanusha district for the mid-term review of the Universal Periodic Review. In the programs, the participants stated that Nepal has ratified 7 of the 9 major Conventions and its Constitution is progressive compared to other countries with regards to the protection of human rights. They, however, drew attention towards the weak implementation due to which a favorable environment for the enjoyment of human rights by all citizens has not yet been created.

Interaction for the justice for survivors of rape and other sexual abuse during the armed conflict

The interaction programme was held in the presence of Chairperson of the Women, Children, Senior Citizen & Social Welfare Committee of the Parliament Ms. Ranju Jha, Member of Parliament Mr. Pemba Lama, Spokesperson for the National Human Rights Commission Ms. Mohana Ansari, Deputy Mayor of Kathmandu Metropolitan City Ms. Hariprabha Khadgi, Joint Secretary of the Ministry for Women, Children, and Social Welfare Ms. Radhika Aryal and Secretary of the National Women Commission Mr. Tulsiram Sedhain along with various survivors of violence, women human rights defenders, human rights activist, representatives of various government offices, and representatives of various national and international organizations. A total

of 127 participants attended the program. Addressing the program, the participants emphasized that many women are still facing violence because of the failure to establish the women's right to identity and that women are failing to receive the justice due to our social beliefs and the failure of the justice providers to gather factual and scientific evidence. They also expressed commitment to provide the utmost possible support from their side to the violence survivors. Similarly, the demand letter and the declaration letter were submitted to Prime Minister and Chairperson of NCP-UML Mr. K.P. Oli and the chairperson of Nepali Congress Party through the Main Secretary of the Party Office by the survivors themselves.

National Workshop: Where is my justice?

Due to the prevailing environment where women who survived armed violence cannot have their case established and cannot lead a free life with dignity, the survivors of violence have not been able to realize justice.

Considering the situation, WOREC and NAWHRD jointly organized a national workshop with the slogan of "Right to Justice: The Fundamental of a Democratic System" marking International Peace Day on September 24, 2017. The event had brought survivors of violence from 25 districts including Dang, Morang, Sunsari, Siraha,

Udaypur, Dhanusha, Kailali, among others, and the participants had discussed the denial of justice despite their efforts of seeking justice and reaching to the justice providers. Many survivors had shared that the court has given its verdict in their cases but they were not able to get the compensation or not been able to access/control the assets according to the verdict. In the presence of stakeholders, the women had shared about various violence due to harmful social practices such as allegation as bokshi and dowry and the physical and mental consequences each of these incidences of violence brings.



Campaign on Economic, Social and Cultural Rights

The Sustainable Livelihood Program under the economic, social and cultural rights' campaign puts efforts and guides the right to life with dignity through and by addressing issues of the poor, ensuring the right to food security and access and control over resources. Under the sustainable livelihood program, activities at community level like an environment-friendly model village, bio-intensive farming, entrepreneurship development, coordination and collaboration with the local level and stakeholders for the commercialization of agriculture were implemented. Such activities are being implemented with the direct approach in districts such as Rukum, Salyan, Dang, Udaypur, Siraha, Sindhupalchowk, and Kavre, and in an integrated manner in Sindhuli, Bardiya, Morang, Dhanusha, Sindhuli, and Kailali districts. Also, advocacy programs are being implemented at the national level to push the agendas on food security. Analyzing the programs based on gender, different programs implemented this year has reached to around 61,494 women and 36,623 men, and 8 sexual minorities.



Sustainable Livelihood Program

Emphasizing the problems such as hunger, poverty, discrimination, violence, unmanaged use of local resources, extinction of indigenous crop seeds surfaced due to existing discriminatory structure, an important concept of intensive organic farming has been taken forward under Sustainable Livelihood Program. WOREC Nepal has been emphasizing intensive crop system as the production of the same kind of crop increases vulnerability among the smallholders and marginalized farmers. Production of poisonous food crops through harmful chemical approach and by using



pesticides have impacted environment and human health negatively, and hence to minimize such impact by emphasizing on the local resources, technology, and knowledge, efforts have been put to have special priority on the production, processing and usage of nutritious and healthy food items. Similarly, programs on women entrepreneurship development are being implemented by enhancing the knowledge, skills, and capacity and to improve livelihood through economic activity.

Women Health Rights Program

Advocacy efforts have been implemented through women's health programs in order to establish women's health rights and to have rights-based women health

programs implemented at the community and national level in an effective way. The women's health rights programs are now being implemented in Siraha, Udaypur, Salyan, Rukum, and Dang through direct approach and in other districts, programs related to information and awareness regarding the same issue are being implemented.

This year, a total of 12 women health camps were organized in various municipalities and rural municipalities of Udaypur, Dang, Rukum, Salyan, Sindhuli, and Siraha districts. In the health camps, health problems such as lower abdominal pain, white vaginal discharge, and uterus prolapse were provided with the information about free health services and orientation



regarding our social structure, norms and beliefs, workload of women, lifestyle of women, and gender based violence and discrimination. Utilizing the same opportunity, women counseling services, psychological counseling and information about medicinal herbs were provided. From such women health camp 2,622 women have received health services, information and counseling services.



In the context wherein women from rural areas have limited access to health services and information, WOREC has been operating counseling centers. From this counseling center, identification of the problems of women, identification of local medicinal herbs and facilitation in its usage, orientation regarding reproductive health and orientation and information regarding health issues are being conducted.

Women's Rights to Mobility and Safe Migration Program

It is an organizational objective to make women's foreign employment respected and dignified through safe processes and ensure women's rights to mobility. Under the safe migration program, the organization has been disseminating information, building capacity and forming groups, evidence-based lobby and advocacy, access to justice for distressed migrant workers and supporting with the alternative livelihood opportunities. Under this program through the information center, information dissemination to the aspirant migrant workers, facilitation to create a conducive environment for the aspirant migrant workers, awareness-raising



program to ensuring of women's mobility and right to work, mentoring and meeting and household visiting of the aspiring and returnee women migrant workers and programs against child labor were conducted.

Environment Friendly Village Promotion Program

A total of 15 eco-villages are now in operation in Udaypur, Dang, Salyan and Siraha districts where the program is currently being implemented out of which Baireni Village has been already declared as eco-friendly and five villages in Salyan are being prepared

to be declared as eco-villages in the next year. A total of 12 indicators have been prepared among which social structures such as child development center, women health counseling center, child clubs, adolescent groups, women's groups/cooperatives, and farmers groups are being established and re-organized. In the eco-villages, "One Village, One Produce" program implemented by the Government of Nepal has been provided a special focus in Salyan districts which has been highly acknowledged by the farmers.



Women Entrepreneurship Development Program

In order to help women move professionally forward by making them independent, WOREC has been providing training on skill development, copal incense sticks, silk shoe-making, fancy shoe-making, sewing and tailoring, commercial livestock raising along with plumbing and hairdressing training, professional planning training are also being implemented for the economic empowerment of the women affected by the violence while support programs for preparing JTA and community level livestock workers and livelihood programs are being implemented.

Reconstruction and Rehabilitation Program (Earthquake Affected Communities)

Reconstruction and rehabilitation program is being implemented at a traditional fishing community situated at Ward No 11 of Indrawati Rural Municipality of Sindhupalchok district. Supports have been rendered to around 400 community members including 150 women and 189 children regarding safe shelter and sustainable livelihood. Currently, 52 out of 56 houses have been reconstructed and the remaining houses are expected to be completed in a few months. Under the rehabilitation program, various activities like orientation on awareness-raising, skills training, support for seeds of various vegetables and fruits, construction items,



etc. are being implemented. The fishing community, especially the affected women have felt the real change and their livelihood is gradually increasing.

Women Tribunal Against Poverty

On Nov. 20, 2017, a women tribunal was organized in order to change the social structure by raising the issues around violence against women due to poverty and it had developed a basis for ensuring the rights of the affected by informing the stakeholders. The court was successful in presenting recommendation to the responsible agencies for the redressal of violence against women due to poverty in the policymaking process from the local to the federal level. The program has presented and discussed the cases

of sexual assaults based on false accusations and taking advantage of disability. More than 10 women participants in the court had presented various cases of the different types of incidences of violence and exploitation due to the vicious cycle of poverty. The women had typically discussed about the grim reality of being deprived of education and right to work due to lack of legal identification such as birth registration, citizenship certificate; discriminations and stigma due to lack of dignity of labor and discrimination in the society; being deprived from the rights to shelter; incidences of exploitation after making false accusations to control the sexuality of women; and incidences of sexual exploitation taking advantages of disability; and voiced for justice.



Documentation and Data Management

WOREC Nepal has been emphasizing on documentation since its establishment by recording and documenting the incidences of violence against women in order to make the stakeholders sensitive and accountable, and for the drafting, review and effective implementation of the policies. In this year, documentation of a total of 2154 cases including 1,741 registered at WOREC offices and 413 cases archived from media between the period of July 16, 2017 and July 15, 2018 was carried out. According to the recorded data, majority of cases were of domestic violence (55%), 17% of cases were of social violence and 11% of cases were of rapes.

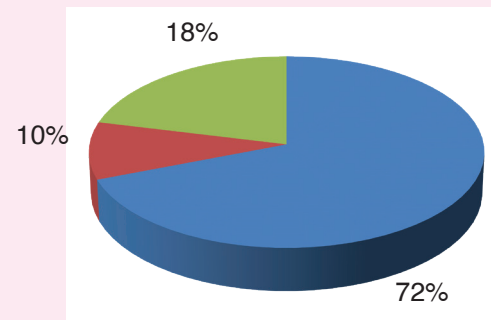
Form of violence	Number	Form of violence	Number
Domestic Violence	1172	Social Violence	366
Rape	232	Gang Rape	34
Attempted Rape	61	Sexual harassment	75
Murder	64	Attempted murder	53
Human Trafficking	20	Attempted Human Trafficking	24
Suicide	21	Others	20
		Total	2154

Financial statement of WOREC for the fiscal year 2074/75 (June 2017-July 2018)

Particulars	Income	Expenditure
Opening Balance	37,414,893.63	
Restricted Funds		
Funds received from different partner organizations for ad-hoc short-term programs	1,666,005.00	973,733.00
Funds received from different partner organizations for continued programs	147,787,825.56	147,389,493.16
Unrestricted Funds		
Income made by WOREC and different other supports	10,757,648.61	11,449,302.34
Total	160,453,389.01	159,812,528.50

Program support, administrative and salaries related expenditure for FY 2074/75

S.N.	Particulars	Amount	Percentage
1	Program Support	114,395,307.16	71.58%
2	Administrative Expenses	16,086,477.34	10.07%
3	Salaries	29,330,744.00	18.35%



- Program Support
- Administrative Expenses
- Salaries



WOREC

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